Booker Avenue Infant School

School Uniform Policy 2026-29

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with school, they can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as school logo) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive logos are necessary
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and

shoes

- Avoiding different uniform requirements for extra-curricular activities
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Navy sweatshirt, jumper or cardigan [with or without school logo]

White polo shirt or shirt [with or without school logo]

Grey or navy trousers, shorts, skirt or pinafore

Blue or white gingham Summer dress

Any colour outdoor wear, coat, hat and gloves

Any sensible, suitable footwear

Blue school book bag

PE Kit

On P.E days the children wear their kit to come to school. The kit consists of navy joggers, shorts or leggings with any suitable trainers.

4.2 Jewelry

For Health and Safety reasons the children are not permitted to wear jewelry to school other than stud earrings and watches. Watches must be removed before P.E. lessons.

4.3 Where to purchase it

Our school uniform can be purchased from any supermarket or high street store. If you wish to purchase items with the school logo they can be purchased from 'Kitted Out' Allerton Road, Aigburth or Trutex St Mary's Road, Garston. Blue school book bags can be purchased from 'Kitted Out' with our school logo.

5. Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed every three years by the Senior Management Team.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy