Booker Avenue Infant School

Equality Objectives Statement

2026-30

What is the Public Sector Equality Duty? (DSED)

The Equality Act 2010 (the Act) replaces the previous anti-discrimination laws with a single Act. It simplifies the law, removing inconsistencies and making it easier for people to understand and comply with it. It also strengthens the law in important way, to help tackle discrimination and inequality. The majority of the Act came into force on 1st October 2010.

Protected Characteristics

The new Equality Duty cover the following protected characteristics:

- age
- disability
- gender reassignment
- pregnancy and maternity
- race-this includes ethnic or national origins, colour or nationality
- religion or belief - this includes lack of belief
- sex
- sexual orientations
- It also applied to marriage and civil partnership, but only in respect of the requirement to have due regard to the need to eliminate discrimination

Equality Duty aims:

- eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Act;
- advance equality of opportunity between people show share a protected characteristic and people who do not share it; and
- foster good relations between people who share a protected characteristic and people who do not share it
- To promote spiritual, moral, social and cultural development through a rich appropriate curriculum that offers a range of experiences
- To tackle prejudice and promote understanding in relation to people with disabilities
- To ensure that groups of pupils, including those with special educational needs, are making progress in line with similar groups nationally
- To ensure the school environment is accessible as possible to all pupils, staff and visitors